



## CENTER 360 CODE OF CONDUCT

Center 360 is committed to the highest ideals of youth empowerment and education and expects all volunteers to act in a manner that contributes to the overall mission of Center 360. As a Center 360 volunteer, I accept responsibility to represent the organization with pride and dignity conducting myself in a professional manner and as a positive role model for youth program participants, interns, volunteers, and the greater public. I agree to adhere to the following standards of conduct:

- I will treat everyone with respect, dignity, patience, integrity and consideration. I will be fair, professional, and honest.
- I will encourage participation of and respect for individuals of diverse backgrounds, cultures, and perspectives, and treat everyone equally.
- I will maintain high standards of moral and ethical conduct that includes self control and responsible behavior. I will be a positive role model.
- I will respect the property of the schools, recreation center, buildings, and other venues.
- I will ensure that Center 360 is a positive experience for youth participants, interns, and volunteers, and will provide the highest quality experience possible.
- I will provide for the general welfare, health and safety of any youth participant or intern in my charge during the course of my assigned duties.
- I will abide by all Center 360 rules, standards, policies and guidelines.
- I will obey all local, state and federal laws.
- I will refrain from the use of alcohol, tobacco products and profane language while serving Center 360, particularly while in the presence of youth.
- I will refrain from any form of personal abuse/attacks towards youth participants, interns, volunteers, board, and others, including verbal, physical and emotional abuse.
- I will not engage in disloyal, disrespectful, and detrimental conduct to Center 360, including, but not limited to, disloyal, disrespectful, and detrimental conduct by e-mail and on the internet.
- I understand that I am only authorized to represent Center 360 as specifically indicated in my position description, or as directed in a written authorization signed by the Program Director, or as approved by the Executive Director.
- I will perform all duties and responsibilities in a timely and professional manner.
- I understand that Center 360 discourages relationships of a romantic or sexual nature between supervisors and those they supervise or volunteers and those they serve. I agree to maintain appropriate relationship boundaries during the course of my volunteer activities/work and agree to speak with a supervisor should any relationship develop which makes it difficult for me to remain objective and fulfill my obligations.

***I understand that the Code of Conduct applies throughout the year and failure to adhere to any or all parts of this code may result in suspension from my duties and/or termination of my relationship with Center 360.***

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Signature

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Print Name

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Date

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in·spire

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